

The EOT TOP 50 2024

This year sees the tenth anniversary of the introduction of the Employee Ownership Trust. A decade on, over 1,000 companies in the UK have seized the opportunity to make the jump to employee ownership using this model. To celebrate Employee Ownership Day 2024, RM2 has identified the UK's largest EOT controlled companies.



£16.01bn
COMBINED SALES OF TOP 50
EMPLOYEE-OWNED COMPANIES



125,114
COMBINED EMPLOYEES

We identify EOT controlled companies from multiple sources including eoa members, internet searches, professional advisers active in the sector and searches of Companies House records. The list covers UK registered unquoted companies that are controlled by an Employee Ownership Trust.

The list is ranked by employee numbers. Figures are from companies' latest annual accounts filed at Companies House in May 2024.



Proudly
employee
owned.

Rank	Company	Reg No	Industry	Accounts	Revenue (£'000)	Employees
1	JOHN LEWIS PARTNERSHIP PLC	238937	Retailer	27/01/2024	10,781,000	72,900
2	CHURCHILL CONTRACT SERVICES GROUP HOLDINGS LIMITED	7317156	Cleaning and security services	30/06/2023	326,799	13,981
3	SHAW HEALTHCARE (GROUP) LIMITED	5391089	Care home and community care services	31/03/2023	128,197	3,129
4	CONTROL RISKS GROUP HOLDINGS LIMITED	1548306	Risk management consultancy	31/03/2022	141,872	2,774
5	PRINCIPLE CLEANING SERVICES LIMITED	2333935	Office cleaning and security	31/03/2023	74,372	2,228
6	CHILDBASE PARTNERSHIP LIMITED	2418535	Children's nurseries	31/10/2022	67,211	2,171
7	ADVANCE GROUP HOLDINGS LTD	9607008	Contractor recruitment	31/03/2023	251,019	1,914
8	CLEANTEC SERVICES LIMITED	4155336	Cleaning services	31/05/2023	24,530	1,884
9	SEETEC BUSINESS TECHNOLOGY CENTRE LIMITED	2291188	Probation and state training services	31/03/2023	130,025	1,882
10	IJO HOLDINGS LIMITED	10644362	Furniture manufacturer	28/02/2023	38,297	1,770
11	AGILISYS GROUP HOLDINGS LIMITED	12372137	IT software and services	31/03/2023	121,150	1,088
12	GTD HEALTHCARE LIMITED	12293359	Healthcare providers	31/03/2023	47,405	1,072
13	RIVERFORD ORGANIC FARMERS LIMITED	3731570	Organic food box delivery	29/04/2023	99,554	996
14	A.G. PARFETT & SONS LIMITED	1472970	Wholesale food distributor	30/06/2023	646,367	910
15	ADVENTURE FOREST GROUP LIMITED	5750923	Adventure provider	31/12/2022	29,942	898
16	ALFA LEISUREPLEX GROUP LIMITED	9608912	Coach travel and hotel operator	31/12/2022	54,341	828
17	BRIGGS & FORRESTER (UK) LIMITED	10108002	Building service contractors	31/10/2023	212,480	812
18	BE CARING TOGETHER LTD	9137883	Group of home care service companies	31/03/2023	14,745	749
19	ALLIANCE DISPOSABLES LIMITED	3747333	Retailer	30/09/2022	141,716	601
20	GEMPORIA PARTNERSHIP LIMITED	5914500	TV and online retailer	31/03/2023	80,460	564
21	ERITH HOLDINGS LIMITED	2586308	Demolition and earthworks	30/09/2023	227,054	557
22	BISLEY OFFICE EQUIPMENT LIMITED	690594	Office furniture provider	31/07/2022	78,120	524
23	ALLFORD HALL MONAGHAN MORRIS LIMITED	7155322	Architects	31/03/2023	49,883	524
24	GIFT UNIVERSE GROUP LIMITED	6862887	Gift and gadget retailer	31/03/2023	64,785	521
25	KINGSLAND DRINKS GROUP LIMITED	5213566	Wholesale drinks distributor	30/06/2023	325,144	510
26	HOLLIS GLOBAL LIMITED	13400429	Real estate consultants	30/04/2023	53,700	494
27	BRITSAFE LIMITED	2804326	Cleaning and security services	31/03/2023		487
28	RICHER SOUNDS LIMITED	1402643	HiFi and TV retailer	29/04/2023	150,836	484
29	LEBUS UPHOLSTERY LIMITED	5563831	Wood, furniture and paper manufacturing	31/12/2022	45,855	481
30	LEXIA SOLUTIONS GROUP LIMITED	5035069	Asbestos removal, demolition and land remediation provider	31/12/2022	50,927	474
31	THE CARDINAL PARTNERSHIP LIMITED	11531769	Logistics provider	31/12/2022	467,761	468
32	AARDMAN HOLDINGS LIMITED	2672880	Animated film producers	31/12/2022	31,777	447
33	TTP GROUP LIMITED	2170755	Technology development	31/03/2023	62,973	413
34	HIT TRAINING LTD	5765857	Vocational training in hospitality	31/03/2023	20,110	403
35	MFCOIL LIMITED	9033010	Construction	30/11/2022	86,589	378
36	CURTINS GROUP LIMITED	3371580	Civil/structural engineering	31/12/2022	34,238	367
37	NG INVESTMENTS LIMITED	7996525	Property consultancy	30/06/2023	120,099	357
38	BROADWAY MALYAN HOLDINGS LIMITED	5418411	Urban designers	30/04/2023	37,610	353
39	TALBOTS LAW LTD	8058015	Solicitors	31/12/2022	21,500	346
40	LHI GROUP LIMITED	4444015	Recruitment	31/12/2022	109,520	343
41	BRISDOC HEALTHCARE SERVICES LIMITED	5526203	Healthcare providers	31/03/2023	24,164	337
42	CAMBRIDGE DESIGN PARTNERSHIP LIMITED	6786351	Consultants for development of technology	31/03/2023	35,428	330
43	GALAXY INSULATION AND DRY LINING LIMITED	6972541	Insulation distributors	31/12/2022	127,546	312
44	WILLIAM GIBBONS GROUP LIMITED	6287023	Printers	31/03/2023	43,437	310
45	MEDSTROM HOLDINGS LTD	12036980	Hospital bed manufacturer	31/12/2022	41,091	299
46	S&W NEARBY HOLDINGS LIMITED	N1688094	Wholesale distribution of groceries and tobacco	31/12/2022	140,644	297
47	EMPEROR DESIGN CONSULTANTS LIMITED	3160710	Creative communications consultancy	31/08/2022	32,352	295
48	2 EXCEL AVIATION LIMITED	5391365	Aviation and aerospace business	31/03/2023	72,296	292
49	VIBE TEACHER RECRUITMENT LIMITED	4279185	Teaching agency	31/08/2022	29,802	283
50	EDUC8 TRAINING GROUP LIMITED	10865705	Apprenticeship program provider	31/07/2023	15,259	277