

£19.2bn

Combined sales of Top 50 employee-owned companies

££££££££££

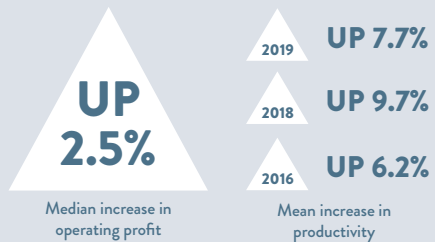
UP 3.5%
ON LIKE-FOR-LIKE BASIS

166,000

COMBINED EMPLOYEES



UP 1.4%
ON LIKE-FOR-LIKE BASIS



60%
FOR 2019

Percentage of companies with no net debt

Note: "Like-for-like" means that we compare each of the 50 companies on this year's list against its own prior year results.

Rm2 For further details and definition of terms, visit www.rm2.co.uk/resources/eo-top-50-2019/

THE EMPLOYEE OWNERSHIP TOP 50 2019

The UK's fifty largest employee-owned companies



BETTER BUSINESS TOGETHER

In association with The RM2 Partnership Ltd.
Employee Ownership Specialists since 1998.

RANK	COMPANY	ACTIVITY	TYPE	EO%	REG NO.	ACCOUNTS	REVENUE £M	EMPLOYEES	WEBSITE
1	John Lewis Partnership plc	Retailer	Private	100	00238937	Jan-19	10,317.0	83,700	johnlewispartnership.co.uk
2	Mott MacDonald Group Ltd	Engineering and management consultancy	Private	100	01110949	Dec-17	1,548.9	14,730	mottmac.com
3	Arup Group Ltd	Design and engineering consultants	Private	100	01312454	Mar-18	1,564.3	13,841	arupgroup.com
4	Unipart Group of Companies Ltd	Logistics	Private	52	01994997	Dec-17	757.6	6,049	unipart.co.uk
5	Hyperion Insurance Group Ltd	Insurance brokers	Private	70	02937398	Sep-18	566.0	4,332	rkhgroup.com
6	Shaw Healthcare (Group) Ltd	Care home and community care services	Private	43	05391089	Mar-18	94.6	3,272	shaw.co.uk
7	PA Consulting Group Ltd	Management consultants	Private	47	08249452	Dec-18	455.8	2,835	paconsultinggroup.com
8	Control Risks Group Holdings Ltd	Risk management consultancy	Private	100	01548306	Mar-18	219.0	2,637	controlrisks.com
9	City Health Care Partnership CIC	Community health and social care	CIC	100	06273905	Mar-18	116.5	2,320	chcpic.com
10	Childbase Partnership Ltd	Children's nurseries	Private	86	02418535	Oct-18	51.9	1,922	childbase.com
11	Central Surrey Health Ltd	Nursing and therapy services	Private	100	05700920	Mar-18	80.5	1,681	centralsurreyhealth.nhs.uk
12	Bristol Community Health CIC	Community health and social care	CIC	100	07582710	Mar-18	116.1	1,673	briscomhealth.org.uk
13	Locala Community Partnerships CIC	Community health services	CIC	100	07584906	Mar-18	63.8	1,562	locala.org.uk
14	Medway Community Healthcare CIC	Community health services	CIC	100	07275637	Mar-18	61.8	1,560	medwaycommunityhealthcare.nhs.uk
15	BMT Group Ltd	Design and engineering consultancy	Guarantee	100	01887373	Sep-17	172.4	1,450	bmt.org
16	Agilisys Holdings Ltd	IT software and services	Private	57	03789926	Mar-18	127.0	1,341	agilisys.co.uk
17	SLR Management Ltd	Environmental consultants	Private	54	06538090	Nov-17	129.6	1,184	slrconsulting.com
18	Provide CIC	Health and social care services	CIC	100	07320006	Mar-18	60.1	1,017	provide.org.uk
19	Anglian Community Enterprise CIC	Community healthcare services	CIC	100	07376913	Mar-18	54.4	925	accic.co.uk
20	Fresca Group Ltd	Marketing & distribution of fresh fruit and vegetables	Private	37	05307204	Apr-18	352.6	888	frescagroup.co.uk
21	East Coast Community Healthcare CIC	Community health services	CIC	100	07573080	Sep-17	37.3	848	eastcoastch.co.uk
22	GLIDE Ltd	Group of specialist engineering businesses	Private	100	07570232	Dec-17	90.5	839	gripple.com
23 (NEW)	Bromley Healthcare CIC	Community health services	CIC	90	06815987	Mar-18	49.9	813	bromleyhealthcare.org.uk
24	Be Caring Together Ltd	Group of home care service companies	Private	100	09137883	Dec-18	15.5	745	becaring.org.uk
25	Oldrid & Co Ltd	Non-food retailer and garden centre	Private	25	00284283	Jan-18	40.6	715	oldrids.co.uk
26	Care Plus Group (North East Lincolnshire) Ltd	Community health and social care	Co-op	100	IP031272	Mar-18	24.6	711	careplusgroup.org
27	Scott Bader Co Ltd	Polymer manufacturer	Private	100	00189141	Dec-18	225.8	705	scottbader.com
28	Alfa Leisureplex Group Ltd	Coach travel and hotel operator	Private	75	09608912	Dec-17	40.8	687	alfatravel.co.uk
29	Lindum Group Ltd	Construction	Private	30	01236338	Nov-18	163.8	660	lindumgroup.com
30	Riverford Organic Farmers Ltd	Organic food box delivery	Private	76	03731570	Apr-18	60.9	629	riverford.co.uk
31	Erith Holdings Ltd	Demolition and earthworks	Private	100	02586308	Sep-18	147.7	626	erith.com
32	Wilkin & Sons Ltd	Preserves manufacturer	Private	57	00026233	Dec-18	47.9	603	tiptree.com
33	Black & Veatch Ltd	Engineering consultancy	Overseas	100	03163649	Dec-17	163.1	597	bv.com
34	Leading Lives Ltd	Social care services	Co-op	100	IP031457	Mar-18	11.6	586	leadinglives.org.uk
35	North Somerset Community Partnership CIC	Community health services	CIC	100	07569496	Mar-18	29.7	570	nscphealth.co.uk
36	A.G. Parfett & Sons Ltd	Wholesale food distributor	Private	100	01472970	Jun-18	346.0	560	parfetts.co.uk
37	The Nuttall Group Ltd	Shopfitters	Private	57	02226075	Dec-17	59.5	546	nuttalls.co.uk
38	MyCSP Ltd	Pensions administration	Private	25	07640786	Dec-17	40.6	525	mycsp.co.uk
39	Highland Home Carers Ltd	Care services	Private	100	SC203954	Jun-18	8.4	519	highlandhomecarers.com
40	Rider Levett Bucknall UK Ltd	Construction consultants	Private	100	04653580	Apr-18	58.7	515	rlb.com
41	Titheygrove Holdings Ltd	Groundworks and civil engineering contractor	Private	31.5	09526497	Mar-18	82.1	504	titheygrove.co.uk
42	Spectrum Community Health CIC	Community health services	CIC	100	07300133	Mar-18	28.4	503	spectrumhealth.org.uk
43	Broadway Malyan Holdings Ltd	Urban designers	Private	100	05418411	Apr-18	48.2	495	broadwaymalyan.com
44 (NEW)	Richer Sounds Ltd	HiFi and TV retailer	Private	60	01402643	Apr-18	157.5	492	richersounds.com
45	Minova Insurance Holdings Ltd	Insurance broker	Private	37	01494399	Dec-17	111.6	465	bmsgroup.com
46	TTP Group plc	Technology development	Private	60	02170755	Mar-18	71.7	437	ttppgroup.com
47	Steer Davies & Gleave Ltd (trading as Steer)	Transport consultancy	Private	90	01883830	Mar-18	49.6	437	steerdaviesgleave.com
48	Curtins Group Ltd	Civil/structural engineering consultancy	Private	25	03371580	Dec-18	32.5	420	curtins.com
49	W.R. Swann & Co Ltd	Surgical blade manufacturer	Private	50	00457231	Sep-18	35.4	415	swann-morton.com
50	Sunderland Home Care Associates (20-20) Ltd	Home care services	Private	100	03564689	Jul-18	7.0	403	sunderlandhomecare.co.uk

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Ground-rules:

During May 2019, we identified UK employee-owned companies from multiple sources: EOA members, internet searches, professional advisers active in the sector and searches of Companies House records. The list covers independent UK-registered unquoted companies that are at least 25% owned by employees on a broad basis.

The list also covers UK subsidiaries of non-UK companies which are more than 75% employee-owned. The list does not cover quoted companies or partnerships. In businesses constituted as industrial and provident societies, companies limited by guarantee and community interest companies, employee ownership can be hard to ascertain from published sources so, in such cases, we have relied on a business's membership of EOA as evidence of employee ownership.

The list is ranked by employee numbers. Figures are from companies' latest annual accounts filed at Companies House as at 4th June 2019. EO% is the best available estimate of the % of issued ordinary share capital held by employees broadly, corroborated where possible from annual returns.